



(ABSTRACT)

TANGEDCO - Grant of notional increment to the employees who retire on superannuation on the preceding day of due date for annual increment - Amendment to regulation 36-A of Tamil Nadu Electricity Board Service Regulations - Issued.

(SECRETARIAT BRANCH)

(PER) FB TANGEDCO PROCEEDINGS NO. 22

DATED THE 14TH OCTOBER, 2022.

Purattasi- 27, Subakirudhu Varudam,
Thiruvalluvar Aandu-2053.

READ:

1. G.O.Ms.No.311, Finance (CMPC) Department, dated 31.12.2014.
2. (Per) FB TANGEDCO Proceedings No.14 (SB), dated 27.02.2015.
3. G.O.Ms.No.14, P&AR (FR-II) Department, dated 31.01.2017.
4. (Per) FB TANGEDCO Proceedings No. 4 (SB), dated 05.02.2018.
5. G.O.Ms.No.140, Finance (Pay Cell) Department, dated 25.04.2018.
6. (Per) CMD TANGEDCO Proceedings No.116 (SB), dated 08.06.2018.
7. G.O.Ms.No.98, HRM (FR.II) Department, dated 21.09.2021.

PROCEEDINGS:

In the G.O. first read above, orders were issued to the effect that a Government Servant whose increment falls due on the day following superannuation, on completion of one full year of service which are countable for increment under Fundamental Rule 26, be sanctioned with one notional increment at the rate as described under rule 6 of Tamil Nadu Revised Scales of Pay Rules, 2009, purely for the purpose of pensionary benefits and not for any other purpose. The said orders were given effect from the date of issue of the G.O. i.e.31.12.2014. The said G.O. had been adopted in TANGEDCO – vide Proceedings second read above.

2. Subsequently, the Government have issued necessary amendments to Fundamental Rules to the above effect, duly incorporating a new rule viz.Rule 26-A after rule 26 – vide G.O. third read above. By adopting the said Government Order, necessary amendments were issued to TNEB Service Regulations incorporating a new regulation viz.36-A after regulation 36 - vide Proceedings fourth read above.

3. Lateron, the Government in its G.O. fifth read above, had issued orders extending the benefit of sanction of increment to the Government Servants, who retired prior to 31.12.2014 and completed one full year of service prior to their retirement notionally with

effect from the date of their retirement for the purpose of revision of pension with monetary benefit prospectively with effect from 31.12.2014. The said G.O. had been adopted in TANGEDCO - vide Proceedings sixth read above. Now, the Government in G.O. seventh read above, have issued orders amending rule 26A of Fundamental Rules to this effect.

4. The Tamil Nadu Electricity Board Service Regulations have been framed based on the Tamil Nadu State and Subordinate Services Rules (repealed as Tamil Nadu Government Servants (Conditions of Services) Act, 2016) and the Fundamental Rules of Government of Tamil Nadu. The regulation 36-A of TNEB Service Regulations is corresponding to rule 26-A of the Fundamental Rules. Hence, a proposal for making amendments to the said regulation based on the orders issued by the Government in its G.O. seventh read above, has been considered and approved by the Board of TANGEDCO.

5. Accordingly, in exercise of the powers conferred by Section 79(c) of the Electricity (Supply) Act, 1948 (Central Act 54 of 1948), read with Section 185 of the Electricity (Supply) Act, 2003 and G.O.Ms.No.100, Energy (B2) Department, dated 19.10.2010, the Tamil Nadu Generation and Distribution Corporation Limited (formerly Tamil Nadu Electricity Board) makes the following amendment to the Tamil Nadu Electricity Board Service Regulations:-

AMENDMENT

In the said Regulations, under the existing regulation 36(A), the following proviso shall be inserted, namely:

"Provided that the employee, who retired prior to 31st December, 2014 is also eligible for sanction of annual increment notionally on the afternoon of the date of retirement for the purpose of revision of pension with monetary benefit with effect from 31st December 2014. The rate of notional increment shall not exceed the eligible rate based on the basic pay drawn by the employee as on the date of retirement."

The above Amendment shall be deemed to have come into force on the 31st December, 2014.

(BY ORDER OF THE BOARD)

**A.MANIKKANNAN
SECRETARY.**

To

All Chief Engineers.

All Chief Financial Controllers/TANGEDCO & TANTRANSCO.

The Chief Internal Audit Officer/Audit Branch.

All Superintending Engineers.

All Deputy Secretaries/Secretariat Branch/Chennai-2

All Senior Personnel Officers/Administrative Branch/Chennai-2

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The Chairman-cum-Managing Director's Table.
The Managing Director/TANTRANSCO.
All Directors of TANGEDCO & TANTRANSCO.
The Inspector General of Police/Vigilance/Chennai-2.
The Secretary/TANGEDCO/Chennai-2.
The Legal Adviser/TANGEDCO/Chennai-2.
All Under Secretaries/Secretariat Branch.
All Sections in Secretariat Branch.
The Asst. Personnel Officer/Tamil Dev. — for publication in the Bulletin (2 copies).

The Tamil Nadu Electricity Workers' Federation.
The Tamil Nadu Electricity Board Accounts and Executive Staffs' Union.
The Tamil Nadu Electricity Board Workers' Progressive Union.
The Central Organization of Tamil Nadu Electricity Employees(COTEE).
The Minsara Pirivu Anna Thozhir Sangam.
The Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
The Tamil Nadu National Electricity Workers' Federation (Xavier Group).
The Tamil Nadu National Electricity Workers' Federation (Swarnaraj Group).
The Tamil Nadu Electricity Board Engineers' Sangam.
The Tamil Nadu Electricity Employees' Congress (NLO).
The Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkia Sangam.
The Tamil Nadu Electricity Board Engineers' Association.
The Tamil Nadu Electricity Board Finance & Accounts Officers' Association.
The Bharathiya Electricity Employees' Federation.
The Tamil Nadu Electricity Board Card Billing Staffs' Union.
The Tamil Nadu Electricity Board Dr.Ambedkar Employees' Union.
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Jammalamm
14-10-2022
SECTION OFFICER
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